



**The LOR Foundation
Technology Officer
Jackson, WY**

EXECUTIVE SUMMARY

The LOR Foundation, an innovative philanthropic institution working to enhance livability and quality of life in the Intermountain West, is seeking nominations and applications for the position of Technology Officer. In recent years, the foundation has partnered with rural communities in Colorado, Idaho, Montana, New Mexico, and Wyoming to protect the character of their towns and the surrounding landscapes. The Technology Officer will be a key member of the foundation team, partnering with both grantees and internal program leaders to design and implement a range of tools and tech solutions to challenges both internally at the foundation and externally in the communities it serves.

The LOR Foundation is founded on the idea that small, rural communities ought to have the resources, tools, and support they need to create thriving, beautiful places to live and that a philanthropic force can be a catalyst for self-determined, community-led solutions to problems that mutually support social, economic, and environmental wellbeing. Eschewing more traditional models of philanthropy that bring heavy agenda-based funding strategies into communities, the LOR Foundation strives instead to be a regional resource and co-creator of solutions to problems that the community itself identifies, thereby improving Livability, Oppportunity, and Responsibility (L-O-R) throughout the Intermountain West.

Reporting to Chief Communications Officer, the Technology Officer will serve as the visionary and strategic thought leader for technical innovation at the foundation and in the communities it serves. S/he will work closely with LOR leadership, grantees, national subject matter experts and other key partners to the LOR Foundation as well with program and administrative staff across the organization to identify opportunities to increase the Foundation's effectiveness through a variety of technology innovations and applications.

The Technology Officer will craft strategies for the application of both new and existing technologies that can empower individuals and groups to address and solve local challenges more effectively and more quickly. S/he will manage all efforts to ensure the successful development and implementation of the foundation's technology advancements, leveraging financial resources and relationships to support creative and sustainable solutions to regional problems. The Technology Officer will be based in the foundation's Jackson, WY office and will travel regionally and nationally as needed.

The ideal candidate will have experience managing a variety of platforms and technological properties while ensuring that solution development efforts meet scope, quality, and grantmaking goals. S/he will have a strong orientation toward collaboration and will work effectively internally and externally across cross-functional project teams and with key partners both in industry and in communities. S/he will be proactive in identifying, developing, and delivering creative concepts to ensure the best use of technological tools that align with the vision and mission of the LOR Foundation including staying up to date on relevant cross-sector and industry insights. S/he will think about meaningful ways in which to use a variety of tools and emerging platforms to amplify the work of the LOR Foundation and serve as a resource to grantees and community partners. Finally yet critically, the Technology Officer will have a passion for preserving the

natural resources of the Intermountain West and a commitment to advancing the livelihood and wellbeing of often overlooked, disenfranchised communities.

The search committee is being assisted by Katherine Jacobs, Tamar Datan, and Mira Kline of the Nonprofit Professionals Advisory Group. Please see application instructions at the end of this document.

HISTORY AND MISSION

The LOR Foundation was privately founded in 2007 by Ed Jaramillo and Amy Wyss. Their vision is to work in partnership with rural communities in the Intermountain West to identify and support strategies that invest in local, community-driven solutions to address their greatest challenges. The foundation developed and is pursuing a strategic plan that prioritizes the role of rural communities in addressing their own unique set of problems and community-driven approaches to local challenges and opportunities. With staff embedded in the communities they serve, the foundation is committed to addressing environmental issues related to land use and water quality and to leveraging resources to raise awareness of community challenges and bring new and innovative solutions to communities.

The LOR Foundation is committed to testing innovative strategies, especially through communications and technology, to drive social change and to scale the work that is being done. LOR is not just a funder, it is a partner working in collaboration with rural stakeholders to connect them to resources both within and beyond the foundation that support a local vision for success.

LOR provides expertise, convenes forums, and collaborates with other funding sources to increase overall investment in Colorado, Idaho, Montana, New Mexico, and Wyoming communities. The LOR Foundation's on the ground efforts have helped places revitalize main streets, create opportunities for access to outdoors and recreation, protect clean water supplies, preserve agricultural land and open space, and invest in economic resilience.

OPPORTUNITIES AND CHALLENGES FACING THE TECHNOLOGY OFFICER

Work at the LOR Foundation is both a great privilege and a great responsibility. The new Technology Officer will join a small and growing team that, while geographically dispersed, shares a strong and singular passion for sustainable progress in the communities they serve.

Reporting to the Chief Communications Officer, the new Technology Officer will join a team of program officers and other staff in execution of program efforts. Specifically, the Technology Officer will:

- *Develop, implement, and integrate technology advancements in partnership with LOR Foundation leadership, that are aligned with the foundation's mission, vision, and core values.*
- *Research, test, adapt and apply software and hardware applications that connect community leaders with the people and resources they need to make informed decisions and take strategic actions.*
- *Oversee refinement and solution development to ensure foundation technology is best utilized to meet organizational and grant making goals, user needs, and quality requirements.*
- *Identify opportunities and collaborate internally and externally to integrate technology as a means for advancing community-driven solutions.*
- *Conceptualize and apply cross-sector approaches through appropriate platforms to improve and amplify Foundation work including researching and monitoring technology influencers, trends,*

applications, and tools that can benefit the foundation and its partners.

- *Be an effective representative of the foundation and its values, building public goodwill and awareness of issues affecting communities in the Intermountain West.*

QUALIFICATIONS OF THE IDEAL CANDIDATE

While no one person will embody all of the qualities enumerated below, the ideal candidate will possess many of the following professional and personal abilities, attributes, and experiences:

- Minimum of ten years' experience in technology, digital innovation, e-learning, or a related field;
- Project planning experience and execution in both waterfall and agile/scrum methodologies;
- Professional experience managing app development and API's for Facebook, Twitter, YouTube, and emerging technological platforms is preferred;
- A Bachelor's Degree in Journalism, English, Technology, or related field;
- Some experience working with and managing relationships with engineers and coders to create technology-focused platforms that benefit diverse audiences;
- Deep experience working with digital agencies, technology companies, media publishers and/or PR firms;
- Some experience and familiarity with emerging media and digital technologies including Programmatic, Native, Dynamic Creative, VR/AI;
- InDesign, Photoshop, Campaign Monitor proficiency and basic HTML coding preferred;
- Excellent project management skills;
- A balance of patience and persistence that leads to success in unpredictable environments;
- Proactive orientation and ability to effectively manage long-distance internal and external relationships;
- Demonstrated problem solving experience with a commitment to excellent service;
- Agile, quick thinking and strong interpersonal skills combined with the ability to work effectively and collaborate with LOR staff, grantees, vendors, and consultants;
- Demonstrated ability to develop and implement technology advancements that have impact; the ability to think globally while working locally, representing the LOR Foundation to a variety of partners and intermediaries in a credible and influential way;
- A selfless manner focusing on values and the greater good;
- Comfort with and the ability to work effectively within communities, including appreciating historical contexts, discerning nuances of relationships and power dynamics, and respecting community needs and desires;

- An optimistic outlook and the humor, integrity, and patience necessary to work within a transformative environment; and
- A passion for the mission of the LOR Foundation and a values orientation that aligns with its community-driven philanthropic philosophy.

APPLICATIONS AND NOMINATIONS

More information about the LOR Foundation may be found at <http://lorfoundation.org/>

The search is being led by Katherine Jacobs, Tamar Datan, and Mira Kline of Nonprofit Professionals Advisory Group. Due to the pace of this search, candidates are encouraged to apply as soon as possible. Applications including a cover letter describing your interest and qualifications, your resume (in Word format), salary history and where you learned of the position should be sent to: LOR-TO@nonprofitprofessionals.com.

In order to expedite the internal sorting and reviewing process, please type your name (Last, First) as the only contents in the subject line of your e-mail.

The LOR Foundation is an equal opportunity employer and proudly values diversity. Candidates of all backgrounds are encouraged to apply.